



**REDUCTION IN FORCE**

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POLICY:

When the Board determines that a reduction in force is necessary, it will discuss the matter at a regular or special Board meeting and will consider such factors and alternatives it deems necessary to arrive at a decision. Reduction in force may take place under the following conditions:

1. Inability to allocate sufficient revenue to continue the District's educational programs;
2. Elimination or adjustment of programs due to an administrative decision;
3. Change in level of service;
4. Other reasons as determined by the Board.

Nothing in this policy, however, is intended to interfere with the right of the District to discharge, remove or fail to renew the contract of a probationary teacher or to non-extend or dismiss a contract teacher pursuant to the provisions of Oregon law.

Review Date:

Revision Date:

Adoption Date: 1/10/00

Orig. Code(s): 3350

Legal Reference(s):

[ORS 342.934](#)