



## **BOARD-SUPERINTENDENT RELATIONSHIP**

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POLICY:

### **Delegation of Authority to Superintendent:**

The role of the Board of Directors is to deliberate and to establish policies of the organization but not to administer. Delegation by the Board of its executive powers to the Superintendent authorizes the Superintendent to implement and assure compliance with the Board policies. The Board holds the Superintendent responsible for the administration of its policies, the execution of Board decisions, and the operation of school programs.

The Board will:

- Give the Superintendent full administrative authority for properly discharging all professional duties
- Act upon the recommendation of the Superintendent in matters of employment or dismissal of school personnel
- Hold all meetings of the Board in the presence of the Superintendent except when the Superintendent's evaluation, contract, and salary are under consideration
- Refer all complaints of a district nature to the Superintendent for appropriate investigation and action
- Present criticisms of personnel directly to the Superintendent.

The Superintendent shall be responsible for:

- Acting as the main contact between the Board and staff
- Speaking as an agent of the Board
- Providing guidance to the Board regarding policies and operations
- Providing information to Board members to assist them in reaching sound judgments
- Developing administrative regulations to implement Board policy.

### **Formulating Administrative Regulations:**

The Board of Directors authorizes the Superintendent to formulate administrative regulations as to facilitate policy implementation and operation. The Board reserves the right to review and veto administrative regulations which they judge to be inconsistent with the policies adopted by the Board.

Administrative regulations shall be identified as such, and shall be distributed and filed with the related policies in the same manner as Board policies.

### **Absence of Board Policy:**

In cases where action must be taken and where Board policy has provided no guidance or direction, the Superintendent shall have the power to act.

Such decisions of the Superintendent will be subject to Board review and will be reported at the next meeting. The Superintendent will advise the Board on the need for specific policy.

### **Policy Information to the Board:**

Except in emergencies declared by the Board, the Board shall not attempt to decide upon any question before examining and evaluating information provided by the Superintendent for the Board to consider. The Superintendent shall be given an opportunity to examine and to evaluate all such information and to prepare staff recommendations before the Board attempts to make a decision.

### **Dealing with Complaints from Residents:**

It shall be the general role of the Board to receive inquiries, comments or complaints from residents of the District or from other individuals who have business with the District. Such complaints shall be dealt with in accordance with the complaint procedures outlined in Board policy KL - Complaint Procedures.

Revision Date: 1/13/976/14/04

Adoption Date: 4/9/84

Legal Reference(s):

[ORS 192.610 - 192.690](#)

[ORS 332.107](#)

[ORS 332.505](#)

[ORS 332.515](#)

[OAR 581-022-1610](#)

[OAR 581-022-1720](#)

[OAR 581-022-1940](#)

Anderson v. Central Point School District No. 6, 554 F. Supp. 600 (D. Oregon 1982); aff'd in part, 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Cross Reference(s):

KL - Public Complaints